

Director: Steve Pennington

Signed:

A handwritten signature in black ink, appearing to be "Steve Pennington".

Dated: 20/02/2023

Next Review: 19/02/2023

Safeguarding is the responsibility of every employee

Safeguarding is deemed to be the responsibility of every employee within Armour Hart Group Ltd. All staff, consultants' and sub-contractors who, during the course of their engagement have direct or indirect contact with children, families and vulnerable adults, or who have access to information about them, have a responsibility to safeguard and promote the welfare of children and vulnerable adults.

Armour Hart Group Ltd recognises that it has a duty of care to make appropriate arrangements to safeguard and promote the welfare of children and vulnerable adults and considers it a shared responsibility ensure effective joint working relationships between agencies and professionals that have different roles and expertise in safeguarding the vulnerable.

The statutory inquiry into the death of Victoria Climbié and the first joint Chief Inspectors report on safeguarding children highlighted the lack of priority status given to safeguarding. The government response to these findings included the Green Paper Every Child Matters and the provisions in the Children Act 2004. Section 11 of the Children Act 2004 places a duty on all agencies to make arrangements to safeguard and promote the welfare of children. The Health and Social Care Act 2008 also places statutory duties on organisations and individuals.

What this means for Armour Hart Group Ltd.

Safeguarding and promoting the welfare of children, young people and vulnerable adults is not just the province of those working directly with these groups of people.

Armour Hart Group Ltd aims to ensure that no act or omission on the part of the organisation, or that of its staff, or consultants or sub-contractors puts a child, young person or vulnerable adult inadvertently at risk; and that rigorous systems are in place to proactively safeguard and promote the welfare of children, young people and vulnerable adults and support staff in fulfilling their obligations.

This policy applies to anyone employed directly or indirectly by Armour Hart Group Ltd, and also includes suppliers, consultants or sub-contractors.

Every organisation that works with Armour Hart Group Ltd is required to implement this safeguarding policy as good practice and as such it will appear in all risk assessments applicable to any particular project.